

A photograph of the Lynn & Brown Lawyers building, a modern structure with large glass windows and a prominent sign above the entrance. The image is overlaid with a semi-transparent blue banner.

Workplace law update for the health care sector

Overview

1. Introduction
2. Choosing the right legal model
3. Common legal issues that arise in the health sector
4. Conclusion



Introduction

- The health care sector is undergoing rapid change.
- Aging and growing populations.
- An expanding list of chronic health diseases, such as heart disease and diabetes.



Introduction

- At the macro level, the objective is delivering effective, efficient and equitable care.
- Rising costs and increased spending at the government level.
- Mergers and acquisitions to provide economies of scale and broader service reach.

Challenges for the health sector

- Changes to financial and business models
- Changing and increased regulation.
- Delivering services in a way that is competitive and reflects a focus on efficiency.



Challenges for WA employers

- Attracting and retaining experienced talent.
- Managing the workforce and ER/IR.
- Regulatory and legal requirements.
- Cyber security.
- Fraud and abuse.



Choosing the right legal business model

- Incorporated company
- Unincorporated partnership
- Unincorporated joint venture
- Sole trader



Common issues in the health sector

- Stress and long hours of work
- Occupational health and safety
- Shortage of experienced professionals
- Fixed term contracts and job insecurity
- Performance management
- Termination

The focus on outcomes



Questions & Discussion





THANK YOU

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