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Workplace law update for the health care sector

Overview

- 1. Introduction
- 2. Choosing the right legal model
- 3. Common legal issues that arise in the health sector
- 4. Conclusion



Introduction

- The health care sector is undergoing rapid change.
- Aging and growing populations.
- An expanding list of chronic health diseases, such as heart disease and diabetes.

Introduction

- At the macro level, the objective is delivering effective, efficient and equitable care.
- Rising costs and increased spending at the government level.
- Mergers and acquisitions to provide economies of scale and broader service reach.

Challenges for the health sector

- Changes to financial and business models
- Changing and increased regulation.
- Delivering services in a way that is competitive and reflects a focus on efficiency.



Challenges for WA employers

- Attracting and retaining experienced talent.
- Managing the workforce and ER/IR.
- Regulatory and legal requirements.
- Cyber security.
- Fraud and abuse.



Choosing the right legal business model

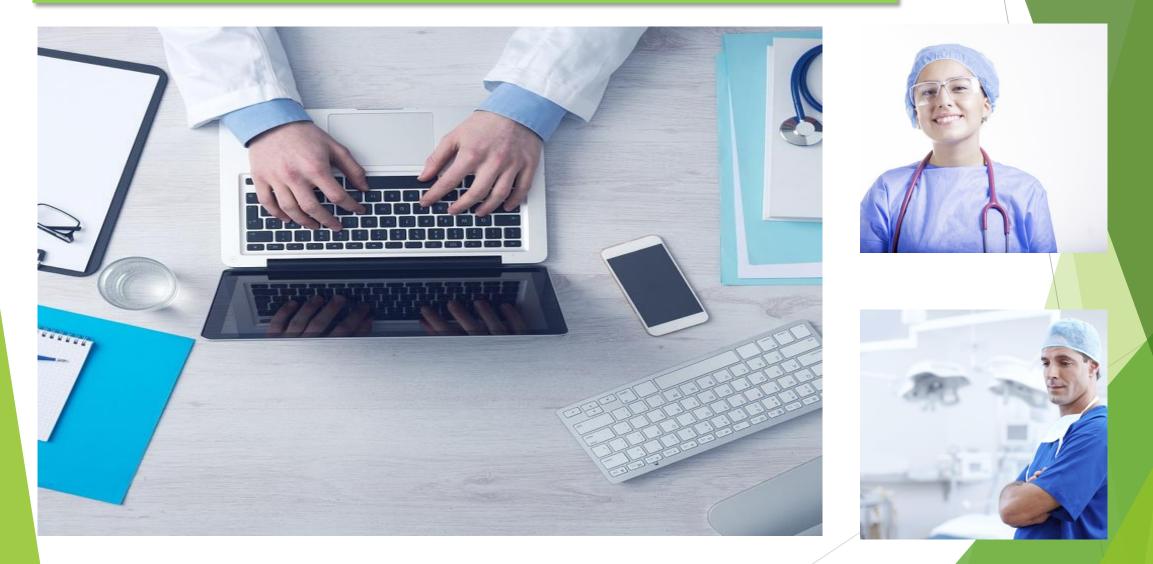
- Incorporated company
- Unincorporated partnership
- Unincorporated joint venture
- Sole trader



Common issues in the health sector

- Stress and long hours of work
- Occupational health and safety
- Shortage of experienced professionals
- Fixed term contracts and job insecurity
- Performance management
- Termination

The focus on outcomes



Questions & Discussion



THANK YOU

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